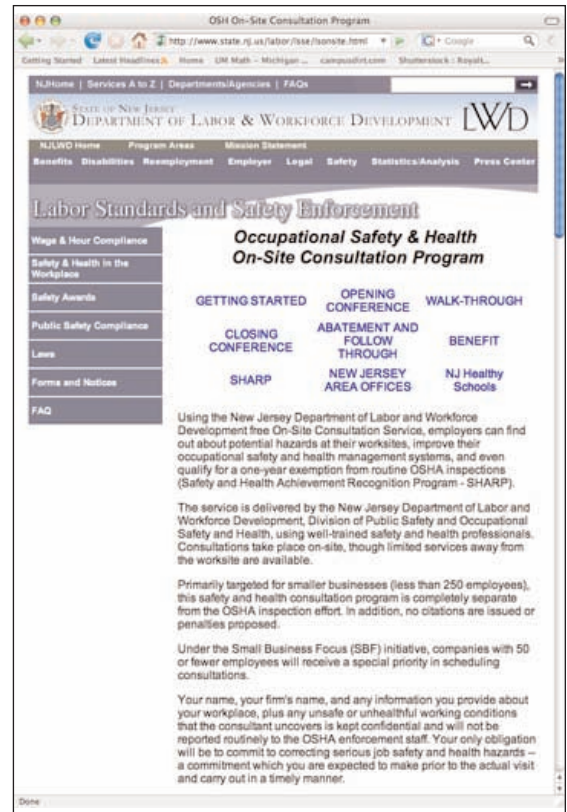


9. Free Consultation for Employers

OSHA/NJPEOSH CONSULTATION

Workers and unions can ask management to take advantage of free health and safety on-site consultation services that are available to both public and private sector employers. OSHA and NJPEOSH consultation programs help employers to develop methods of hazard control that meet legal requirements. The consultation program is not an enforcement program and does not fine employers.

To participate in the program, an employer must agree to correct all serious workplace hazards noted by the consultant. *Worker and union involvement in the opening and closing conference and the walkthrough inspection is required.* The employer must agree to post the *List of Hazards*, as it was received from the consultation program, for either three working days or until the serious hazards are corrected, whichever is later. Agreed-upon modifications or extensions of correction due dates must also be posted. Posting must be in a prominent place where it is readily observable by all affected employees.



PRIVATE SECTOR EMPLOYERS

OSHA Consultation Services, New Jersey Department of Labor and Workforce Development

Phone: 609-292-0404 – safety

609-984-0785 – health

www.state.nj.us/labor/lsse/lsonsite.html

PUBLIC SECTOR EMPLOYERS

Safety – NJPEOSH Consultation Services, New Jersey Department of Labor and Workforce Development

Phone: 609-984-1389

Health – NJPEOSH Consultation Services, New Jersey Department of Health and Senior Services

Phone: 609-984-1863

www.state.nj.us/health/eoh/peoshweb/peoshcon.htm

INSURANCE COMPANY CONSULTATION

Many workers' compensation insurance companies offer insured employers free on-site consultation on health and safety issues. Suggest that management take advantage of these services.