At this dynamic Work Environment Council program you’ll learn about:

- Your rights to organize and speak out under the Occupational Safety and Health Act, Public Employees Occupational Safety and Health Act, NJ Conscientious Employees Protection Act (CEPA), National Labor Relations Act, and federal environmental protection laws.
- Action to help ensure that you and coworkers won’t be targeted before you speak out.
- OSHA’s new policy that management practices to blame workers for accidents or to discourage or penalize reporting of work-related injuries and illnesses can be illegal.
- Management obligations to report injuries, illnesses, toxic releases, and off-site consequence impacts to government regulators.

Speakers: Representatives from both federal OSHA and NJ Public Employees OSHA, skilled worker rights attorneys with direct experience using CEPA, and successful whistleblowers.

Who should attend? This program will prove of particular value to shop stewards, safety committee members, union officers and staff, concerned employers, employee rights attorneys, environmental activists, and all potential whistleblowers.
Every participant will receive a free copy of WEC’s unique and newly revised *Preventing Workplace Hazards; An Action Guide for NJ Workers and Unions* (147 pages), which includes 20 model union letters for requesting essential information and action from your employer or government agencies.

**Agenda**

9 AM  Registration and Continental Breakfast

9:30  Welcome, Introductions, and Discussion Question: Are hazards, injuries, illnesses and releases being fully reported by your management?

10  Management’s legal responsibilities to report job-related injuries and illnesses, toxic releases, and “worst case scenarios”

10:30  OSHA’s New Memo “Employer Safety Incentive & Disincentive Policies & Practices” and What It Means

11:15  How OSHA and NJ Public Employees OSHA Investigates Discrimination Allegations

Noon  Luncheon (provided)
At lunch, we will recognize key WEC volunteers who are fighting for safe, secure jobs and a healthy, sustainable environment

1:15  New Jersey’s Whistleblower Law – the *Conscientious Employees Protection Act (CEPA)*; what it says and how to use it

1:45  Whistleblowers Tell Their Stories; Victories Using CEPA

2:30  Wrap Up

This program is sponsored by the New Jersey Work Environment Council (WEC), an alliance of 70 labor, environmental, and community organizations advocating for safe, secure jobs and a healthy, sustainable environment. Is your organization a WEC member? For more information about WEC, visit www.njwec.org, email info@njwec.org, or call (609) 695-7100.
Registration Form

REGISTRATION. Pre-registration is required. Since seating is limited, please register early! The registration fee includes continental breakfast, lunch, coffee break, and extensive materials, including a copy of WEC’s new 147 page Action Guide.

REGISTRATION FEES when paid before October 12:

- For individuals who are WEC members OR are members of WEC member organizations (in good standing): $55 per person
- For non-members: $65 per person
- Add $10 per person for registrations paid after October 12

CHECKS SHOULD BE WRITTEN TO “WEC”. Please type or print clearly.

Name

Organization          Position in Organization (if any)

Address

City  State  ZIP

The above address is for   ☐ Work   ☐ Home

Email:

Daytime Area Code & Telephone  Cell Phone Area Code & Telephone

Sponsorship (see below): $_______________

Registration Fee: Number of Participants _____ X $_______________ = $_______________

Total Amount Enclosed: $_______________

RETURN TO: WEC, 142 West State Street, Third Floor, Trenton, NJ 08608

QUESTIONS? Call (609) 695-7100 or email us at info@njwec.org

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